

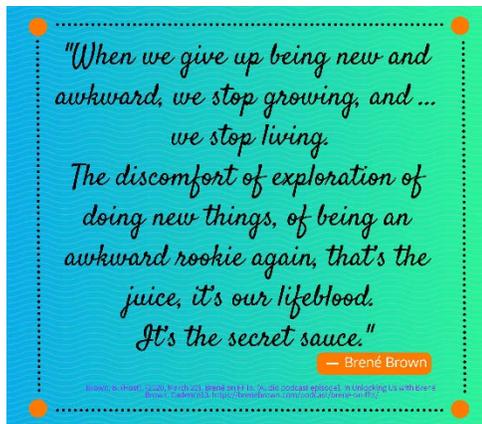
August 20, 2021



Welcome to a new school year and the California Commission on Teacher Credentialing (CCTC) approved South Bay Consortium Teacher Induction Program (SBCTIP). Congratulations on landing your new, and possibly first, teaching position in a real classroom.

This program serves beginning teachers in the following districts, in addition to private schools:

- El Segundo Unified District
- Hermosa Beach City Schools
- Manhattan Beach Unified District
- Palos Verdes Peninsula Unified District
- Redondo Beach Unified District
- Wiseburn Unified School District



This program aims to support and prepare all of its candidates to teach in any California public school. You will learn to effectively implement California's adopted standards and curricular frameworks to ensure a high quality education for ALL students, regardless of race; religion; ethnicity; nationality or ancestry; physical or mental disabilities; medical conditions; parental or marital status; age; sex; gender; gender identity or expression, and/or sexual orientation.

In order to achieve our goal, you will build reflective habits of mind, examine your own biases to provide equitable learning opportunities for all students and, make student-centered, instructional decisions so that all students can experience academic success, emotional value and overall confidence in this ever-changing world climate/culture.

This job-embedded program begins in your first year of teaching and provides you with an experienced guide who will coach you through the challenging terrain that new teachers face. The progress you make on this journey towards mastering the California Standards for the Teaching Profession (CSTPs) is the basis for your clear credential recommendation, upon program completion.

Weekly meetings with a trained, job-alike coach/mentor (from your home district, whenever possible) will help you: set goals, cultivate student relationships, mitigate bias, plan lessons, implement feedback from observations, analyze student work to create an Optimal Learning Environment for all students. This is a "get," not a "have to."

While your site administrator evaluates your performance, your induction coach/mentor is a collaborator, trained to listen, model, facilitate, reflect and help you build capacity to make strong, student-centered, instructional decisions, and contribute to the greater professional learning community.

The Early Completion Option (ECO) is available to *exceptional* candidates with a minimum of two years of full-time experience as the "teacher of record" in a private or public school. More information is available on the website at <https://www.southbayinduction.net/ECO>.

Please complete the [online application](#) and note the required, calendared, [after hours workshops](#) that will count towards required weekly meetings. Once you submit your application, I will contact you to schedule an individual, virtual meeting.

In the meantime, if you have questions, check the website which is frequently updated and/or contact me directly. I look forward having you join our collaborative learning community that is crucial to effectively instructing today's students.

Sincerely,

A handwritten signature in black ink that reads "Samantha Leddel".

Samantha Leddel,
South Bay Consortium Induction Programs Leader
Palos Verdes Peninsula Unified Schools
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www.southbayinduction.net