



August 10, 2023

Whether you were enrolled in this program last year, or you are new to the South Bay Consortium, welcome back for a new school year. Congratulations on being hired or rehired in an extremely desirable community.

This job-embedded program's focus will help you refine your reflective habits of mind through:

- effective implementation of state-adopted standards and curricular frameworks
- examination of your own biases,
- incorporation of equitable learning opportunities, and
- student centered, data-driven, instructional decision-making

"growing up is never—and should never—be finished. We should always aspire to better ourselves."

--Jennifer Abrams,
Stretching Your Learning Edges

These skills ensure a high-quality education for ALL students, regardless of race; religion; ethnicity; nationality or ancestry; physical or mental disabilities; medical conditions; parental or marital status; age; sex; gender; gender identity or expression, and/or sexual orientation, or zip code.

The progress you make on this journey towards mastering the California Standards for the Teaching Profession (CSTP) determines program completion and recommendation for your Clear Credential.

If you participated in this program last year, all will be familiar to you. I will contact your mentor to verify their continued commitment. If for any reason, you wish to switch mentors, now is the time to communicate that to me.

If you are new to the program, every effort is made to match you with a job-alike mentor (from your home district and site, whenever possible). This experienced teacher/mentor will help you: set goals, cultivate student relationships, mitigate bias, plan lessons and analyze student work to create an Optimal Learning Environment for all students. They will also observe your instruction, and provide you with constructive, growth-producing feedback. However, they are not evaluating you. That is your site administrator's job. Your mentor is your confidante. Please send me documentation from your Year 1 program so that I can validate your Year 2 status and set up a time for a brief personal conversation that will help facilitate your mentor match.

Complete a [program application](#) whether you are new or participated with me last year. Here is the [calendar of required after school workshops](#). All workshops are held at different locations around the South Bay, so select the one that works best for your schedule, regardless of your district of employment.

In the meantime, if you have questions check the website which is frequently updated and/or contact me directly. I look forward to having you join our collaborative learning community that is crucial to effectively instructing today's students.

Sincerely,

A handwritten signature in black ink that reads "Samantha Leddel".

Samantha Leddel,
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