



2021 Code of Ethics for Coaches

- I will conduct myself in an ethical manner that models professionalism and meets my candidate's needs.
- I will coach my candidate to support the development of their leadership, as aligned with the CPSELS.
- I will sincerely and consistently communicate and commit to meeting with my candidate to build a trusting coaching relationship.
- I will, initially ensure that my candidate understands the terms of the coaching agreement between us.
- I will respect the confidentiality of my candidate's information, except as otherwise authorized by my Candidate, or as required by law.
- I will coordinate and support the goals of my Candidate's employer, while maintaining confidentiality and nurturing collaboration between all parties.
- I will avoid conflicts of interests with my candidate. Whenever the potential for a conflict of interest arises, I will discuss the conflict with my candidate to reach agreement with my candidate on how to deal with it in whatever way best serves them
- I will be alert to noticing when my Candidate is no longer benefiting from our coaching relationship and thus would be better served by another coach or by another resource and, at that time, I will contact the Program Leader.

Print Name: _____

Signature: _____

Date: _____